

Spantech is committed to ensure the health and safety of all persons involved with or affected by the operations of the company.

Continual improvement in Health and Safety performance will be achieved by setting objectives, measuring progress and communicating results.

To deliver on our commitment, we will:

- provide a health and safety risk management system and procedures that are relevant to the nature and scale of work undertaken;
- set measurable targets and seek to continually improve our health and safety performance with the long term aim of eliminating work-related injury and illness;
- comply with all applicable health and safety laws, regulations, statutory obligations and other applicable requirements;
- communicate Spantech's Health and Safety Policy and procedures to all employees and other interested parties as appropriate to ensure they are aware of their obligations with respect to Spantech's operations;
- ensure the accountability for Health and Safety matters is clearly assigned, defined and communicated and staff provided the resources to meet our objectives;
- consult with and achieve the personal commitment of all employees, subcontractors, suppliers and consultants to healthy and safe workplace practices;
- ensure our Health and Safety management adopts a preventative approach using comprehensive risk assessment; and
- periodically review and revise our Health and Safety Policy and procedures to maintain their relevance.

We will respond to the Health and Safety challenges in all areas of our business and it is the responsibility of every Spantech employee to implement this policy.



R.J. Lucas
CEO

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